Reading

2 Haven Street, Unit 307 Reading, MA 01867 Phone 781-942-9007 Fax 781-623-3053

Board Members

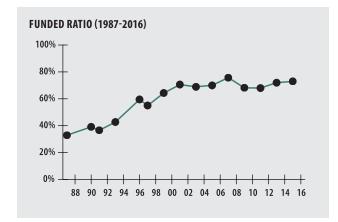
Joseph R. Veno (Chairperson), Sharon M. Angstrom, Thomas A. Clough, David Gentile, Carol Roberts

Board Administrator

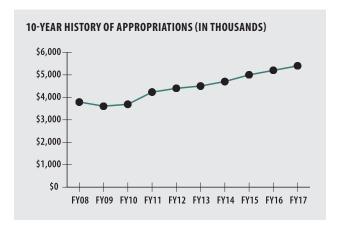
Colleen Loughlin

Board Meeting

Fourth Tuesday of each month at 6:00 pm



INVESTMENT RETURN (2012-2016, 5 YEAR AND 32 YEAR AVERAGES) 16% 14% 12% 10% 8% 6% 4% 2% 0% 15 14 16

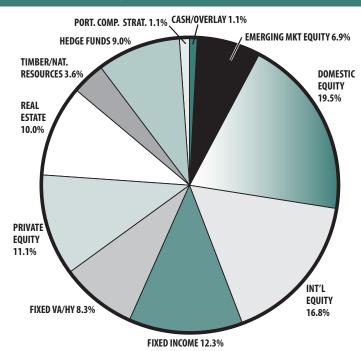


32 years 2016 9.18%	31 years 2015 9.22%	30 years 2014 9.50%
10 years 2016 5.17%	10 years 2015 5.99%	10 years 2014 7.14%
5 years 2016 9.29%	5 years 2015 7.63%	5 years 2014 10.14%

ACTUARIAL

► Funded Ratio		73.0%
Date of Last Valuation		01/15
► Actuary		KMS Actuaries
Assumed Rate of Return		7.65%
► Funding Schedule		4.5% Total Increasing
Year Fully Funded		2029
► Unfunded Liability		\$43.0 M
► Total Pension Appropriation (Fiscal 2017)		\$5.4 M
	ACTIVE	RETIRED
Number of Members	333	333
► Total Payroll/Benefit	\$22.8 M	\$9.0 M
Average Salary/Benefit	\$68,500	\$26,900
► Average Age	49	74
Average Service	15.0 years	NA

ASSET ALLOCATION (12/31/16)



EARNED INCOME OF DISABILITY RETIREES (2015)

► Number of Disability Retirees	31
▶ Number Who Reported Earnings	10
▶ Number of Excess Earners	0
► Total Amount of Refund Due	\$0

▶ 2016 Return	8.14%
▶ 2016 Market Value	\$123.9M
▶ 2012-2016 (Annualized)	9.29%
▶ 1985-2016 (Annualized)	9.18%

INVESTMENT RETURN HISTORY